



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# SUPERIOR DOUGLAS COUNTY FAMILY YMCA CODE OF CONDUCT

The Superior Douglas County Family YMCA is committed to providing a safe and comfortable environment for all members and guests. To promote safety and comfort for all, we ask individuals to act appropriately at all times when they are in the YMCA facilities or participating in YMCA programs.

We expect all persons using the YMCA to behave in a mature and responsible way and to respect the rights and dignity of others. Our Code of Conduct for members and guests does not permit language or any action that can hurt or intimidate another person.

## THIS INCLUDES:

- Angry or vulgar language including swearing, name-calling or shouting.
- Physical contact with another person in any angry or threatening way.
- Any demonstration of sexual activity or sexual contact with another person.
- Harassment or intimidation by words, gestures, and body language.
- Theft or behavior that results in destruction of property.
- Carrying or concealing any weapons, devices, or objects that may be used as weapons.
- Using, possessing or being under the influence of illegal chemicals or alcohol on YMCA property or at YMCA sponsored programs.
- Any other conduct of an inappropriate, threatening, or offensive nature.

Members and guests are encouraged to be responsible for their personal comfort and safety. Any person who is feeling threatened should immediately make it known to the respondent that the behavior is unwelcome. If a member or guest feels uncomfortable in confronting the person directly, they should report the behavior to a staff person immediately.

YMCA staff will investigate all reported incidents. Any violation of this Code of Conduct may result in suspension or termination of YMCA participation.